

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONERS CONFERENCE ROOM
SPECIAL MEETING**

MONDAY

10:30 A.M.

JANUARY 8, 2018

Board members present: Chairman Laura Osiadacz; Vice-Chairman Obie O'Brien & Commissioner Paul Jewell.

Others: Julie Kjorsvik, Clerk of the Board.

SPECIAL MEETING

DEPARTMENT HEAD MERIT

COMMISSIONERS

At 10:45 a.m. Chairman Osiadacz opened a Special Meeting to consider 2018 merit increases for Department Heads.

At 10:49 a.m. Chairman Osiadacz announced the Board would recess into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 10:59 a.m. the Board reconvened out of Executive Session. No action was taken.

At 10:59 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 11:04 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:04 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 5 minutes to evaluate the qualifications of an applicant for public employment or to review the performance

of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 11:09 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:09 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 11:19 a.m. the Board reconvened out of Executive Session. No action was taken.

At 11:19 a.m. Chairman Osiadacz announced the Board would recess back into Executive Session 10 minutes to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140 (4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public. Action was anticipated.

At 11:29 a.m. the Board reconvened out of Executive Session.

The Board directed Staff to prepare Personnel Action Forms for a 2% merit increase for the following employees, effective January 1, 2018, Lisa Young, Human Resource Director; Jim Goeben, IT Director; Julie Kjorsvik, Clerk of the Board; Dan Carlson, CDS Director; Patti Johnson, Solid Waste/Maintenance Director; and Mark Cook, Public Works Director.

It was noted there would be no increase at this time for the Event Center Director until after their one year review to be held in July

2018 and if approved at that time by the Board, there would be no retroactive of the increase.

The meeting was adjourned at 11:40 a.m.

CLERK OF THE BOARD



Julie Kjorsvik

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Laura Osiadacz, Chairman